2026 BDLGA Annual Work Plan

The BDLGA has adopted a Strategic Plan to cover the period 2026 to 2030 available online at https://bdlga.com.au/resources/ under Strategic Plans. To facilitate this Plan's success, the BDLGA Management Committee elected to prepare an annual Work Plan each February at the Association's planning meeting of each new calendar year and amended throughout the year as needed.

The **BDLGA Strategic Plan 2026 to 2030** includes three pillars: **foster**, **encourage** and **promote** golf for women and junior girls throughout clubs in the district. Under each pillar, our strategic goals have been set.

The **purpose** of the annual Work Plans is to detail HOW we aim over the 5-year time horizon to work toward strategic goal achievement by key BDLGA portfolios and progressively report on the success of our Strategic Plan through our Annual Reports.

Portfolio	Actions	Strategic Plan Alignment	Outcome
Management Committee	1. Commence tracking of annual capitation numbers for 5-year comparison against 2024/25 benchmark numbers.	Expand grass roots membership of both women and junior girls across our district.	**Capitation numbers tracking with benchmark comparison commenced and will be reported in the 2026 Annual Report.**
	2. Commission and launch new BDLGA website.	Enhance district-wide information sharing with women and junior girls through our website and social media pages.	**New BDLGA website launch on 24 April 2026.**
	3. FaceBook follower target of 1,000 members set in early 2026 (and later expanded to 1,100 followers), noting just over 850 followers at start of 2026.	Enhance district-wide information sharing with women and junior girls through our website and social media pages.	**Achieved 1,000 Facebook followers on 16 July 2026. 17/10/26: Achieved 1,100 followers (2.5 mths ahead of target date of 31/12/26)** noting follower demographics – - 89% women and 11% men. - 36% 65+; 46% 45 to 64; 18% other. - 98% Australia; 0.4% Thailand; 0.4% USA and 1.2% other as country of origin. - 69% Brisbane; 9% Ipswich; 8% Gold Coast and 14% other as city of origin.
	4. Prepare annual FY budget inclusive of portfolio budgets.	Invest in the future development of women's and junior girl's golf within our district.	**2026/27 FY budget inclusive of portfolio budgets endorsed at June 2026 Management Committee meeting.**
	5. Implement budget forecast comparison against quarterly financial reporting.	Invest in the future development of women's and junior girl's golf within our district.	**Strengthened fiscal propriety through more transparent measurement of financial performance against member benefits.** **Association's annual budget performance to be reported in the 2026 Annual Report.**
	6. Implement drafting of annual Work Plan to detail how BDLGA aim	Boost engagement with members and	**First annual Work Plan drafted in June 2026.**

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<tr><th>Portfolio</th><th>Actions</th><th>Strategic Plan Alignment</th><th>Outcome</th></tr>
<tr><td></td><td>to progressively work toward strategic goal achievement.</td><td>affiliated clubs in our district.</td><td>25/09/26: Information about BDLGA's first annual Work Plan shared with Delegates and endorsed by Management Committee.</td></tr>
<tr><td></td><td>7. Reassess our annual meeting cycle to better align with Golf Qld meetings and <u>significant business milestones</u> such as annual planning, forward budgeting, performance reporting, soliciting delegate input into the future of BDLGA, among other business milestones.</td><td>Strengthen Golf Australia Qld and other such bodies relationships to identify further opportunities for women and junior girls in our District,</td><td>Proposed cycle for BDLGA meetings from 2027 onward:<table><tr><td>Feb</td><td>- Review of management committee positions (as required by BDLGA By-Laws) and assignment of roles.
- Initial draft of calendar year annual Work Plan.</td></tr><tr><td>Apr</td><td>- Share calendar year annual Work Plan with members and canvass input.</td></tr><tr><td>Jun</td><td>- Attendance by BDLGA Delegate and observer at GQ General Meeting.
- Finalise upcoming FY budget incl. portfolio budgets.</td></tr><tr><td>Sep</td><td>- Set district capitation fees for next annual cycle.
- Review tournament green fees for next year.
- Confirm annual major member prize for next year.
- Marketing of management committee vacancies.</td></tr><tr><td>Nov</td><td>- Attendance by BDLGA Delegate and observer at GQ General Meeting and AGM.</td></tr><tr><td>Dec</td><td>- Performance reporting against Strategic Plan in Annual Report.
- Posting of Annual Report on website.</td></tr></table>25/09/26: Proposed future BDLGA meeting cycle endorsed by Management Committee.</td></tr>
<tr><td></td><td>8. Commencement of Golf Australia Level Up Program.</td><td>Invest in the future development of women's and junior girl's golf within our District.</td><td>04/03/26: Submission of BDLGA EOI for Level Up Program.
10/04/26: Paper on Qld's Child Safe Organisations tabled at Management Committee</td></tr>
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			Meeting and circulated with minutes. **29/04/26: Participation in Child Safeguarding webinar by Secretary and Junior Chair.** **12/06/26: Child Safeguarding presentation delivered at Delegates Meeting.** **24/06/26: Receipt of BDLGA login credentials for Level Up Program.** **10/07/26: Completion of Safeguarding Level 0 | Onboarding "Par" component by President and Secretary.** **25/09/26: Securing of evidence via Minutes record of completion of Safeguarding Level 0 | Onboarding "Par" component.** **30/09/26: Submission of completion of Safeguarding Level 0 | Onboarding "Par" component to GQ.** WIP to meet all Level Up Program requirements.
	9. Commencement toward becoming a signatory to the Women in Golf Charter.	Inspire members from our affiliated clubs to adopt leadership roles within their respective clubs.	**10/07/26: EOI submission to GA Qld Division.** **15/07/26: Completed baseline summary sent to GA Qld Division.** **06/08/26: Meeting with GA Qld Division to commence Action Plan preparation.** **11/08/26: Receipt of Action Plan from GA Qld Division.** **14/08/26: Request to GA Qld Division for modifications to initial BDLGA Action Plan.** **19/08/26: Receipt of finalised initial BDLGA Action Plan for endorsement consideration by Management Committee.** **22/08/26: Posting of GA Position Statements on BDLGA website.** **27/08/26: Communication with members about available GA Position Statements on BDLGA website.** **25/09/26: Management Committee endorsement of Action Plan.** **27/09/26: Submission of notification of Management**

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			Committee endorsement of initial BDLGA Action Plan to GA Qld Division. **29/09/26: GA notification of BDLGA becoming an R&A Women in Golf Charter signatory.** WIP to address WIG Charter Action Plan.
	10. Formalising of BDLGA Induction Program.	Inspire members from our affiliated clubs to adopt leadership roles within (and beyond) their respective clubs.	**Secretary involvement in various learning opportunities provided by GQ, CPR Group and Golf Genius.** **27/08/26: Preparation of Management Committee Skills Matrix as part of WIG Charter signatory.** **04/09/26: Preparation of Management Committee Onboarding Checklist and Induction Pack to strengthen good governance.** **25/09/26: Presentation of information about BDLGA Induction Program at Delegate Meeting.** **25/09/26: Management Committee endorsement.**
	11. Undertake Delegate/Women's Captain survey to establish how position(s) are determined at each club and the Delegate's understanding of their role.	Boost engagement with members and affiliated clubs in our district.	**25/09/26: Management Committee recommendation to survey Delegates/Women's Captains about their roles.** **30/09/26: Draft Delegates/Women's Captains survey circulated for Management Committee consideration.** **11/10/26: Delegates/Women's Captains survey endorsed by Management Committee via flying minute.** 18/10/26: Survey circulated to club Delegates/Women's Captains (N = 36) via BDLGA distribution list. 02/11/26: Close of Delegates/Women's Captains survey; response rate was TBC. 11/12/26: Delegates/Women's Captains survey results shared at Delegates Meeting and BDLGA succession planning further discussed at Management Committee meeting.

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Portfolio	Actions	Strategic Plan Alignment	Outcome
Tournaments	12. Undertake 'tidy up' of Golf Genius database – aka 'master roster'.	Boost engagement with members and affiliated clubs in our district.	**25/09/26: Confirmation Golf Genius staff to undertake automated master roster tidy up following BDLGA clarification of criteria.** WIP.
	13. Expand team selection criteria to inform District Championships team selection.	Boost engagement with members and affiliated clubs in our district.	**25/09/26: Working Group established by Management Committee to draft 2027 District Championships team selection criteria.** WIP.
Special Events	14. Recruit a Special Events Chair (new role in 2026 to share workload).	Inspire members from our affiliated clubs to adopt leadership roles within (and beyond) their respective clubs.	**New appointment made February 2026.**
	15. Introduce Selection Criteria to guide Inter-District Matchplay team selection.	Boost engagement with members and affiliated clubs in our district.	**First version of Inter-District Matchplay Team Selection Criteria posted online at https://bdlga.com.au/resources/ - scroll to Forms, Handbooks, Rules, Handicapping / BDLGA Forms / BDLGA Planning Tools.**
	16. Explore alternative venues to host the BDLGA annual golf getaway.	Broaden the diversity of BDLGA events offered to members within our district.	**25/09/26: Management Committee consensus to retain BDLGA annual golf getaway at Noosa Springs in 2027 plus additional golf getaway at Kooralbyn Golf Resort to be trialled in 2027 to accommodate weekend players.**
Pennants	17. Trial alternative Pennant competition models.	Boost engagement with members and affiliated clubs in our district.	**Shotgun start at 2026 Friday Bronze Pennant competition trialled; trial evaluation completed noting success of alternative model but not necessarily suitable for all courses.**
	18. Seek feedback at end of Pennants season to identify opportunities for improvement and share outcomes with associated clubs.	Boost engagement with members and affiliated clubs in our district.	**Evaluation of 2026 Pennant season undertaken incl. member survey. 26/07/26: results reported to members at 2026 Pennant Debrief Session and incorporation into updated Pennant Regs where possible.**
	19. Review of Pennant Regulations and inclusion of a dedicated section for Junior pennants.	Broaden the diversity of BDLGA events offered to members within our district.	**25/09/26: Incorporation of recommendations for 2027 Pennant Regulations update adopted where supported by BDLGA Management Committee.**

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Portfolio	Actions	Strategic Plan Alignment	Outcome
			25/09/26: Convening of Junior Pennants in 2027 unable to be confirmed due to inability to recruit incoming Juniors Chair; unable to include dedicated section for Junior Pennants in 2027 Pennant Regulations.
	20. Include reference to Junior pennants on Pennant's webpage.	Broaden the diversity of BDLGA events offered to members within our district.	**25/09/26: Unable to be achieved due to limited appetite for 2027 Junior Pennants expressed at 2026 Pennant De-brief session (however draft Junior Pennants Regulations remain under development).**
Juniors	21. Trial re-commencement of junior girls Pennant competition.	Invest in the future development of women's and junior girl's golf within our district.	**BDLGA completed its first return to junior girls' pennants since COVID in March 2026. No further action in 2027 due to limited appetite identified at 2026 Pennant Debrief session and no replacement 2027 Junior Chair identified to date to drive initiative.**
	22. Investigate alternative models for the Sarah Jane Kenyon Challenge.	Broaden the diversity of BDLGA events offered to members within our district.	**Sunshine Coast unable to field a team in 2026 and neighbouring districts unable to assemble an opposing team therefore unable to hold SJK om 2026.**
	23. Explore the potential for establishing a Junior Girls Cup (gross event).	Broaden the diversity of BDLGA events offered to members within our district.	**25/09/26: Limited appetite reported at Management Committee meeting (however watching brief to be retained).**
	24. Proposal to introduce BDLGA sponsored prize to winner of 2026 Girl's Junior Amateur Championships.	Boost engagement with members and affiliated clubs in our district.	**12/06/26: Management Committee endorsement for BDLGA to contribute $2K toward attendance by winner at 2026 Karrie Webb Junior Masters. 03/09/26: Awarding of inaugural BDLGA sponsored attendance at 2026 Karrie Webb Junior Masters to Janie Carroll, RQGC.**

Revision History:

Date	Version	Comments
24/06/2026	0.1	Initial draft for comments by committee members following consensus to adopt annual Work Plan instead of Portfolio Operational Plans.
27/06/2026	1	Update following feedback from Pennants Chair and Junior Chair.
05/07/2026	2	Update following feedback from Treasurer.
19/07/2026	3	Update following work by President and Secretary on commencement of Level Up Program and progress toward becoming a signatory to the Women in Golf Charter.

Date	Version	Comments
07/09/26	4	Update following feedback from Tournaments and Special Events Chairs.
25/09/26	5	Version tabled at Sept 2026 Management Committee.
25/09/26	6	Outcome from discussions at Sept 2026 Management Committee.
17/10/26	7	Update following achievement of 1,100 Facebook followers (noting follower demographics reported at same time).

UNDER DEVELOPMENT