



Brisbane & District Ladies Golf Association Delegate Meeting Minutes

Date/Time:	Friday, 5 December 2025 from 9:35am to 10:40am
Venue:	Virginia Golf Club
Attendees:	Renai Ridley (President); Judith Griffiths (Vice President); Gillian Di Corleto (Treasurer); Cathy Hindmarsh (Secretary); Lisa Laney (Pennant Chair); Ros Pickels (Tournament Chair); Jacque Giles (Juniors Chair); Ros Englund (Committee Member) Clare Pole (Ashgrove); Sue Summers (Ashgrove); Rhonda Clarke (Brookwater); Margaret Dury (Gailes); Karen Cannon (Keperra); Marie Voorma (Laidley); Judy Logan (Laidley); Alison Hatchman (Nth Stradbroke Is); Leigh Christensen (Nudgee); Sharyn Mott (Oxley); Sharyn Squire (Oxley); Marg Ross (Pacific); Jenny Gorton (Redland Bay); June Nicholls (Sandy Gallop); Narelle Fraser (Virginia); Julia van Heytheysun (Wantima); Linda Kennedy (Wynnum); Robyn Byrnes (QG)
Apologies:	Glenda Elson (Committee Member); Lee Mathieson (Committee Member); Margaret Marshall (Ashgrove); Janet Wilson (Boonah); Julie Brown (Brisbane); Val Piggott (Bulimba) – resigned 4/12/25 ; Sandra Brown (Carbrook); Cathy Forth (Indooroopilly); Kathy Rand (Indooroopilly); Gillian Haussmann (Keperra); Ally Maguire (Keperra); Deb Marsland (McLeod); Teresa Walsh (Nth Stradbroke Is); Lila Caron (Pacific); Lynne Matthew (Redcliffe); Margaret Bennett (Redland Bay); Shirley Morgan (Rosewood); Rosemary McKeon (RQ); Judie Marschke (Toogoolawah); Eve Wheeler (Wynnum)

Minutes

	Items	Action by Whom/When
1	<p>Welcome/Apologies</p> <ul style="list-style-type: none"> Renai Ridley (RR) welcomed attendees; noted apologies as listed above. RR thanked Robyn Byrnes for attending as GQ Board member (and member of RQGC). 	For noting.
2	<p>Guest Speaker</p> <ul style="list-style-type: none"> RR invited guest speakers to present. Cathy Hindmarsh (CH), presenting on behalf of Sandra Brown, Carbrook Golf Club (established in 1978) outlined CGC's 2025 highs and lows and 2026 ambitions: <ul style="list-style-type: none"> - Experienced 5 floods in 12 years but has responded with new drainage systems, cart paths and reshaped fairways 	For noting.



Items	Action by Whom/When
<p>as well as assistance from wonderful ladies restoring gardens.</p> <ul style="list-style-type: none"> - Successful 2-day Open Event in July and many corporate days plus social club days has led to waiting list for prospective members. - Growing junior program; General Manager awarding of Qld PGA Professional of the year AND national award. - Ladies held 2 successful Open Days with largest fields to date. - Future challenges incl. declining grass roots membership and committee involvement but plans afoot to address. 	
<ul style="list-style-type: none"> • Julie van Heytheysun, Wantima Golf Club outline their 2025 highs and lows and 2026 ambitions: <ul style="list-style-type: none"> - One Golf Committee established 8 years ago incl. mixed membership; evolving into cohesive group. - Wantima Golf Committee implemented from 2024; all members valued; excellent spirit demonstrated by membership; open honest transparent interactions. - Major changes to golf course made over past 2 years. - Women's Forum each Nov; safe forum for women to make suggestions for improvement; must attend if want to make suggestions; Multi Tees offered Friday / Saturday; free Women's Silver Circle on 12th hole (0 – 100cm to hole) on Wednesday / Saturday; \$50 prize. - No 'lows' to report. - 2026 ambitions are for cart paths on back 9. 	For noting.
<ul style="list-style-type: none"> • Judith Griffiths (JGr), BDLGA VP reported on biggest District challenges and successes shared at 2025 Golf Qld AGM (noting feedback from anonymous 2025 GQ survey of all Districts): <ul style="list-style-type: none"> - Challenges incl. course access and affordability of district events; difficulty securing dates/venues for major district tournaments; volunteer shortages; lack of succession planning; financial constraints (esp. in smaller or lower-participation regions); challenges in securing sponsorship; low junior participation; increasing women's participation/retention; lack of competitive inter-district opportunities; need for clearer communication and coordination with GQ to avoid event clashes and improve 	For noting.



	Items	Action by Whom/When
	<p>planning alignment; and support required for smaller clubs.</p> <ul style="list-style-type: none"> - Key achievements/successes incl. milestone celebrations (50th anniversary, 90th Robinson Cup successfully held); record participation in pennant comps and district events; mergers completed between men's and women's districts; growth in junior participation; use of golf genius for pennants and wider event management; modernised procedures and strong club support during disruptions; successful new pennant finals day format; event success; introduction of new pennant rules. <p>NOTED CONFLICTING CHALLENGES AND KEY ACHIEVEMENTS/SUCCESSSES LIKELY DEPENDENT UPON DISTRICT LOCATION.</p> <ul style="list-style-type: none"> • JGr flagged new GA initiative called Golf Australia Club effective 1/12/25 to strengthen pipeline to future club membership (provides golfers with official GA Handicap, insurance, and access to Golf Australia App); cost thought to be \$15 per month. 	
3	<p>Minutes of previous Delegate Meeting (3 October 2025)</p> <ul style="list-style-type: none"> • Previous minutes accepted by consensus. Closed. • Delegates reminded again minutes available on BDLGA website at https://bdlga.com.au/about-bdlga/delegate-meetings 	For noting.
4	<p>Business Arising from previous minutes</p> <p>4.1 BDLGA 2026 to 2030 Strategic Plan</p> <ul style="list-style-type: none"> • RR thanked BDLGA Working Group and members who contributed to development of new Strategic Plan; outlined development history of new Strategic Plan (refer to page 6); reiterated members required to vote on adoption at AMG immediately following Delegate Meeting. Closed. <p>4.2 Updates to BDLGA Constitution, By-Laws, Honorary Criteria</p> <ul style="list-style-type: none"> • RR thanked BDLGA Working Group and members who contributed to updating key BDLGA documents; outlined update history of key documents (refer to page 6); 	<p>For noting.</p> <p>For noting.</p>



	Items	Action by Whom/When
	reiterated members required to vote on adoption at AMG immediately following Delegate Meeting. Closed.	
5	<p>Business arising from BDLGA Management Reports</p> <p>5.1 President's Report (attached)</p> <ul style="list-style-type: none"> • RR presented report; nil questions arising. <p>5.2 Treasurer's Report (refer to 2025 Annual Report)</p> <ul style="list-style-type: none"> • Gillian Di Corleto (GDC) presented report; reiterated Treasurer's Report completely monthly; reported over \$100k in bank; nil questions arising. <p>5.3 Junior's Report (refer to 2025 Annual Report)</p> <ul style="list-style-type: none"> • JG presented report; nil questions arising. <p>5.4 Tournament's Report (refer to 2025 Annual Report)</p> <ul style="list-style-type: none"> • Ros Pickels (RP) presented report; commented only 44 players at OOM Final; suggested need for different marketing of 2026 OOM Final; 2026 BDLGA Events Calendar currently WIP and available online at https://bdlga.com.au/golf/bdlga-events; noted Weekend Teams Event venue TBC – 4 to 5 clubs declined hosting to date; clarified BDLGA 2026 Championships to be played at Wynnum Golf Club on 16/03/26 noting this was player's pathway for selection to BDLGA Qld Inter-District team; nil questions arising. <p>5.5 Pennant's Report (attached)</p> <ul style="list-style-type: none"> • Lisa Laney (LL) presented report; noted updated 2026 Pennant Regulations and draws all available online at https://bdlga.com.au/golf/pennants; key changes to 2026 Pennant Regs flagged incl. substitute players, pace of play, Code of Conduct; seeking venue to host 2026 pre-season briefing; nil questions arising. • CH clarified 2026 Pennant website fully updated with exception Divisions names Yellow Diamond, Sapphire and Emerald to be changed to Gold, Silver and Bronze but this cannot be completed until quotes secured for complete website overhaul. 	For noting.
6	<p>General Business</p> <p>6.1 2025 BDLGA Brooch presentations</p> <ul style="list-style-type: none"> • RR invited Delegates from Nudgee, Pacific and Virginia to accept 2025 BDLGA Brooch awards on winner's behalf and present them to winners at their 	<p>Action: CH to update list of Brooch winners available at https://bdlga.com.au/bdl</p>



	Items	Action by Whom/When
	<p>respective clubs:</p> <ul style="list-style-type: none"> - Div 1 winner Frances Nobel-Smith from Nudgee Golf Club with a score of 109 points. - Div 2 winner Noueen Thrower from Pacific Golf Club with a score of 112 points. - Div 3 winner Nancy Allen from Virginia Golf Club with a score of 113 points. <p>6.2 Other business</p> <ul style="list-style-type: none"> • Nil raised. 	<p><u>ga-district-brooch</u> Closed.</p> <p>For noting.</p>
7	Next Meeting – Friday, 10 April 2026 at Royal Queensland Golf Club (9am for 9:30am start)	<p>Action: Full list of 2026 meeting dates/venues WIP; when all available, will be posted on website at</p> <p><u>https://bdlga.com.au/about-bdlga/delegate-meetings</u></p>

Signed: ***Renai Ridley, President*** (outgoing)

Date: 8 December 2025



Delegate Notes related to Agenda Item No. 4

Item 4.1 Background to **proposed BDLGA Strategic Plan 2026 to 2030** development

Timeline	Activity
Sep 2024	Management Committee established small Working Group to commence work on updating current 2020 to 2025 BDLGA Strategic Plan.
Dec 2024	Initial canvassing of members' suggestions at Delegate Meeting.
Feb 2025	Tabling of more concise draft Strategic Plan at Management Committee meeting; trying to ensure BDLGA did not lose best ideas from current plan while modernising content to include KPIs and alignment with industry Strategic Plans.
Aug 2025	Working Group plus other interested and available Management Committee members F2F meeting at OGC to finalise draft Strategic Plan.
Oct 2025	Management Committee endorsement of proposed Strategic Plan 2026 to 2030 noting: <ul style="list-style-type: none"> • broad, long-term, aspirational goals couched under key BDLGA mission headings. • KPI by goal incorporated to measure longitudinal progress. • future strategies to represent how goals were to be achieved over life of Strategic Plan.
Oct 2025	Email circulated to Captains/Delegates on 16 Oct 2025 to canvass club members' suggestions for improvement.
Nov 2025	Closure of proposed Strategic Plan 2026 to 2030 consultation 14 Nov 2025 – limited feedback received.
Dec 2025	AGM vote to adopt proposed Strategic Plan 2026 to 2030.

Item 4.2 Background to **BDLGA Constitution, By-Laws, Honorary Criteria** updating

Timeline	Activity
Jul 2025	Management Committee established small Working Group to commence review and update of key BDLGA documents.
Aug 2025	Working Group F2F meeting at OGC to consider editing key BDLGA documents.
Oct 2025	Management Committee discussion and endorsement of proposed edits to key BDLGA documents.
Oct 2025	CPR Group engaged to provide feedback ensuring proposed edits to key BDLGA documents met industry standards \pm recommend any further edits.
Nov 2025	Management Committee review \pm endorsement of CPR Group recommendations.
Nov 2025	Email circulated to Captains/Delegates on 6 Nov 2025 seeking member feedback on edits to key BDLGA documents.
Nov 2025	Close of member consultation 27 Nov 2025 – nil feedback received.
Dec 2025	AGM vote to adopt proposed edits to key BDLGA documents.



2025 Summary of Actions Arising Brisbane & District Ladies Golf Association Delegate Meeting

#	Meeting Date	Action	By Whom	Completed
1	06/12/24 (Item 6.2)	<p>Prepare new BDLGA Strategic Plan 2026 to 2030.</p> <p>6/12/25 – canvassing of member's suggestions.</p> <p>3/02/25 – first draft discussed at Management Committee meeting.</p> <p>11/07/25 – further discussions on initial draft at Management Committee meeting.</p> <p>20/08/25 – Working Group meeting to finalise draft BDLGA Strategic Plan 2026 to 2030.</p> <p>3/10/25 – draft plan endorsed for member consultation at Management Committee meeting.</p>	BDLGA sub-committee	3/10/25
2	24/04/25 (Item 2)	Incorporate GA workshop suggestions where relevant into new BDLGA 2026 to 2030 Strategic Plan.	BDLGA sub-committee	20/08/25
3	24/04/25 (Item 2)	Include GA statistics noted at GA Women & Girls 10-year vision workshop with Delegate minutes.	C Hindmarsh	4/05/25
4	24/04/25 (Item 3)	Include listing of 2025 Delegate Meeting dates including meeting start times at https://bdlga.com.au/about-bdlga/delegate-meetings	C Hindmarsh	4/05/25
5	24/04/25 (Item 5.4.1)	Club Captains / Delegates encouraged to download all BDLGA event flyers from https://bdlga.com.au/golf/bdlga-events & display on clubhouse noticeboards.	Captains/Delegates	Closed
6	24/04/25 (Item 5.4.2)	All affiliated Clubs to submit 2025 BDLGA Brooch dates asap.	Captains/Delegates	Closed



#	Meeting Date	Action	By Whom	Completed
7	24/04/25 (Item 5.5)	Add 2025 Pennant Debrief session to BDLGA calendar, noting host venue and time TBC.	C Hindmarsh	25/04/25
8	24/04/25 (Item 6.2)	All affiliated Clubs to submit agenda items to BDLGA for upcoming first meeting of Golf Qld.	Captains/Delegates	Closed
9	11/07/25 (Item 1)	Draft and circulate Addendum to facilitate recruitment of 2026 BDLGA Management Committee members.	C Hindmarsh	Closed
10	11/07/25 (Item 2)	Incorporate GA/GQ ideas where relevant into new BDLGA 2026 to 2030 Strategic Plan.	BDLGA sub-committee	20/08/25
11	11/07/25 (Item 6.1)	Recommended follow up with GA re Social Golf Australia (SGA) handicap.	Sandra Brown Carbrook	Closed
12	3/10/25 (Item 1)	Add Robyn Byrnes, GQ Board to BDLGA Captains/Delegates distribution list.	C Hindmarsh	Closed
13	3/10/25 (Item 4.1)	Circulation of proposed BDLGA 2026 to 2030 Strategic Plan (following final endorsement by Management Committee) to Captains/Delegates to obtain member feedback by set timeframe in advance of 2025 AGM where Captains/Delegates will be required to vote on new Strategic Plan adoption. 16/10/25 – proposed BDLGA 2026 to 2030 Strategic Plan circulated for member feedback by 14/11/25 .	C Hindmarsh	14/11/25
14	3/10/25 (Item 6.1)	Proposed edits to BDLGA Constitution and By-Laws to be shared with members (following confirmation obtained edits meet current industry standards) in advance of	C Hindmarsh	5/11/25



#	Meeting Date	Action	By Whom	Completed
		<p>voting on adoption of changes at scheduled AGM.</p> <p>17/10/25 – edits to BDLGA Constitution and By-Laws sent to CPR Group (Australia's leading sports governance, planning and community development provider – visit https://cprgroup.com.au/) for confirmation edits meet current industry standards.</p> <p>5/11/25 – edits to BDLGA Constitution and By-Laws shared with Captains/Delegates in advance of 2025 BDLGA AGM.</p>		
15	5/12/25 (item 6.1)	<p>Update list of Brooch winners available on BDLGA website at https://bdlga.com.au/bdlga-district-brooch</p>	C Hindmarsh	6/12/25
16	5/12/25 (item 7)	<p>Full list of 2026 meeting dates/venues WIP; when all available, will be posted on website at https://bdlga.com.au/about-bdlga/delegate-meetings</p>	C Hindmarsh	



Brisbane and District Ladies Golf Association

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President Report – December 2025

Welcome Delegates and guests to our final BDLGA Delegate meeting for 2025!

The Queensland District Championships were recently held at Royal Pines Golf Resort on the Gold Coast. And our amazing BDLGA team made us proud. The Wide Bay teams – women's and men's – for the second year proved too strong and held their titles. The event continues to be well received, and we look forward to next year's event.

Our major sponsorship this year from BDLGA saw the Major Raffle prize being awarded to **Christine Courtney**, Pacific Golf Club. Christine has won a trip for 4 to the BDLGA golf trip to Noosa Springs in 2026!

The 2025 BDLGA Order of Merit final at Keperra Golf Club was an exciting final round with **Penny Mackenzie**, Windaroo Golf Club winning the title scoring 20 points. Runner up with 17 points was **Tricia Hewitt**, Windaroo Golf Club. Congratulations!

Our 2025 Noosa Springs Golfaway was a success this year and next year's event staying onsite is already at maximum capacity. We have increased the player numbers for a stay-away-and-play option and currently we have more than 90 for 2026.

Pine Rivers Golf Club has decided to align their members into one District. We wish them all the best as they change Districts to the Sunshine Coast which is the district with which their male members are part.

We have wrapped up a very busy phase of strategic plan drafting, and Constitution, By-Laws and Honorary updates. This work by our working groups is invaluable and I sincerely thank the amazing committee members who worked tirelessly to have the new updates available for the end of this year for our Delegates to vote on at the AGM. We truly appreciate the time you put into your position and it is representatives like you who help us continue to support golf for all our members now and into the future.

Please contact us if you have issues or have other ideas for us as an Association to adopt. We are here to support and represent you and your club members.

Renai Ridley

BDLGA President 2025



Brisbane and District Ladies Golf Association

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Pennants Report – December 2025

1. 2026 Pennant Season

The 2026 Pennant season will commence after the April school holidays and will run from **Sunday, 19 April 2026** for 8 weeks, and from **Friday, 24 April 2025** for 9 weeks. Following feedback from last season, the Pennant schedule will run over consecutive weeks, without impact from public and school holidays, **except** for Sunday, 3 May 2026 being the long weekend.

For the 2026 Pennant season there are a total of 54 teams split over the Friday and Sunday competitions in the following divisions and zones:

- **Friday Gold** has seven (7) teams.
- **Friday Silver** has nineteen (19) teams which have been divided into three (3) zones.
- **Friday Bronze** has five (5) teams.
- **Sunday Gold** has eight (8) teams.
- **Sunday Silver** has nine (9) teams which have been divided into two (2) zones.
- **Sunday Bronze** has six (6) teams.

We welcome **North Stradbroke Island Golf Club** to the Friday Bronze competition in 2026. We are working with Alison Hatchman (NSIGC) to fine tune logistics, including transfers to and from the ferry, and they are proposing a shotgun start for time efficiency on course. Further information will be provided to the Friday Bronze captains to assist with their planning.

2. Pennant Regulations

While the Pennant structure will fundamentally remain the same as 2025, there are some notable updates to the 2026 Pennant Regulations. A copy of the 2026 Pennant Regulations will be distributed to all participating clubs in the near future and will be available on the BDLGA website at <https://bdlga.com.au/pennants-home> (pending). Specific updates include:

- Substitute player** – has been reintroduced following feedback from multiple clubs. While a player is permitted to be a member of only one team, they are also allowed to be a substitute player on one occasion only. The player cannot play twice in the one week (Monday-Sunday), nor can they substitute for a team in the same competition (Friday/Sunday) and same division (Gold/Silver/Bronze). Each team is only allowed one substitute player per week.
- Adding new players to a team via Golf Genius** – will be the sole responsibility of the Pennant Sub-Committee to ensure accuracy and minimise duplications. There were several incidents last season with players having incorrect names and/or Golf link numbers. Pennant Team Captains will be required to provide a list of eligible players, using the template provided, then the Pennant Sub-Committee will upload them to Golf Genius. This will be the same process throughout the season.
- Walkovers or forfeited matches** – will be from the 5th player position (Bronze) or 7th player position (Gold/Silver). If a walkover has been given, the opposing player or team need not be present on the day of the match or contest, but the captain must submit their full player list for that contest. For individual match score reporting purposes, walkovers or forfeits are recorded as a 10/8 win.

- d) **Host Club Match Official(s)** – are representatives of the host club and must be present and available throughout the round. They are responsible for the conduct of the competition at that venue, they will oversee the team lists, supervise the start of and pace of play, and be available to make decisions affecting the play according to the 2026 Pennant Regulations and Rules of Golf. The Host Club Match Official cannot be a player or caddie in the competition of the day.
- e) **Pace of Play** – all players should be aware of Pace of Play. Following feedback from last season we have outlined what is considered to be out of position and the consequences. The Host Club Match Official is responsible for monitoring slow play and may issue penalties, if required.
- f) **Caddies** – role is to provide advice and help to their player, but they cannot make decisions or rulings on behalf of the player e.g. concede a stroke, hole or match, nor can they agree with the opponent on the match score.
- g) **Code of Conduct** – has been introduced and encompasses all BDLGA activities. From a Pennant competition perspective, the BDLGA requests all players, caddies and officials to abide by the Code of Conduct and maintain a high standard of personal, team and match ethics during the pennant season. A copy of the Code of Conduct is available on the BDLGA website at <https://bdlga.com.au/pennants-home> and must be read in conjunctions with the Golf Australia Gender Policy (Aug 2016) available at <https://bdlga.com.au/pennants-home> and <https://bdlga.com.au/pennant-captains>

3. Pennant Draws

The Intention to Compete forms were distributed to 37 clubs on **5 September 2025** and we received nominations from 24 clubs across both Friday and Sunday competitions. Thank you all for lodging the forms on time as this enabled us to formulate the draws in a timely manner so the clubs could lock in their hosting dates as early as possible.

Initial draft draws were distributed on **25 October 2025**. Since then, we have had several date changes for hosting clubs within each division, with updated draws being distributed on **7 and 9 November 2025**. The current draws are available to view via the BDLGA website at <https://bdlga.com.au/pennants-home>

4. Pennant training session

A training day is proposed for **Saturday 14 March 2026**, from 3pm to 5pm, to help Pennant Team Captains understand their role and responsibilities as well as go through any updates to the BDLGA Pennant Regulations and Golf Genius. BDLGA is seeking a venue to host this meeting, and we would appreciate if you could advise the Pennant Chair (pennants@bdlga.com.au) if you are able to host.

In preparation for the meeting, Pennant Team Captains will be sent a spreadsheet for each team in **January 2026** to fill in their player details. This form will need to be returned to the Pennant Sub-Committee by **1 March 2026** for upload to Golf Genius prior to the training day.

Lisa Laney
Pennants Chair